

Equality Impact Assessment/Analysis (EqIA) – LP24

Modification Reference	Page Number	Modification	Reason
EQIA 1	Page 2	May 2017 <u>Updated June 2018</u>	Minor update of Date.
EQIA 2	Page 4- Table row (1)	<p>The Council has a statutory duty to prepare, monitor and review a development plan for the Borough. The Borough Plan sets out the Councils policies and proposals to support the development of the Borough through to 2031. The Local Plan sets out the long-term spatial vision for how the town and villages in the Borough are planned to develop and change and how this vision will be delivered through a strategy for promoting, distributing and delivering sustainable development.</p> <p>The Borough Plan will plan for 12,400 additional homes and 110 ha of employment land by 2031. All new development will be sustainable and of a high quality, fully supported by infrastructure provision and environmental mitigation and enhancement.</p> <p><u>Through policies within the plan provision is made to support new Gypsy and Traveller sites. Additionally through an accompanying Development Plan Document, which will be produced following adoption of the plan, sites will be allocated to meet the need identified in the 2017 GTAA.</u></p>	To ensure explicit reference is made to the Gypsy and Traveller DPD.
EQIA 3	Page 6- Table row (3)	<ol style="list-style-type: none"> 1. The Rugby Borough Local Plan sets out the long-term spatial vision for how the town and villages in the Borough are planned to develop; 2. The Local Plan seeks to enhance existing local services and create new neighbourhoods that contain services that meet the day to day needs of new communities; 3. Identifying land to provide decent and affordable housing and specialised housing types for the older population; 4. Improved transport and community infrastructure across the Borough, which is anticipated to assist community involvement and improve community relations; and 5. <u>Ensuring there is sufficient supply of pitches for Gypsies and Travellers to meet the identified need.</u> 	To ensure explicit reference is made to provision for Gypsy's and Travellers.

<p>EQIA 4</p>	<p>Page 6- Table row (4)</p>	<p>The Rugby Borough Local Plan is considered to benefit all groups with protected characteristics through increased housing, employment and infrastructure provision. Whilst proposing to increase the supply of facilities won't automatically guarantee the delivery of increased provision or service user take-up (service utilisation goes beyond the scope of the Local Plan), it is considered that the Local Plan provides the foundations for partner agencies and community groups to enhance provision for groups with protected characteristics.</p> <p>More specific benefits have been identified as:</p> <p>Improved infrastructure provision associated with proposed development is anticipated to benefit groups reliant on public transport, which would include groups with protected characteristics that are on low incomes. This is considered to link in to increased employment land provision, which will increase opportunities for groups with protected characteristics, subject to partner agencies working with individuals to overcome any barriers to employment.</p> <p>Policy H1- Informing Housing Mix- will allow for increased provision of housing for first time buyers and older residents, which is considered to be beneficial for young residents, those on low incomes (who may come from a group with protected characteristics) and older residents.</p> <p><u>Policy DS2 and a subsequent Development Plan Document- Gypsies and Travellers- DS2 supports new Gypsy and Traveller sites. Additionally through an accompanying Development Plan Document, which will be produced following adoption of the plan, sites will be allocated to meet the need identified in the 2017 GTAA.</u></p> <p>The Council will allocate land for accommodating the needs of the Gypsy and Traveller community. Provision for this is contained with Local Plan Policy DS2, although the site allocations themselves are informed by the Gypsy and Traveller Accommodation Assessment (GTAA), which is subject to a separate process.</p>	<p>To ensure explicit reference is made to the Gypsy and Traveller DPD.</p>
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