

DECISION UNDER DELEGATED POWERS

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| Subject | HRA Agency worker – (Tile Hill) |
| Officer Requesting Decision | Jon Illingworth |
| Officer Making the Decision | Jon Illingworth |
| Authority for Decision | Part 2b, #2.5, (f) it states, any Chief Officer can make "any minor change to the establishment or job title within their service, subject to the proposed changes (1) being able to be met from existing staffing budgets; (2) being subjected to the appropriate consultation requirements with the affected officers and unions and (c) not leading to any redundancy. |
| Recommendation | To appoint the HRA interim through the LGRP framework to cover a vacant post on an initial 3 month contract |
| Alternatives considered and rejected | The team has tried Opus and other providers and not been able to recruit |
| Decision | APPROVE |
| Reason | There is a vacant post in the team, the job has been advertised and shortlisted but interviews have yet to take place |
| Date | 26 November 2025 |
| Background Papers | Attached |
| Decision record kept until | 26 November 2031 |
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Signed..... 

Dated.....26 November 2025.....